



PRINCIPIA is committed to ensure that Health, Safety, Security & Environment (HSSE) requirements are continuously promoted and implemented in the company. As a part of our corporate commitment and culture, we are committed to their continuous improvement throughout our services.

The main HSSE objectives implemented by PRINCIPIA are:

- ◆ A safe, secure and healthy working environment for any individual (staff, visitors, external stakeholders) to offer the best working conditions;
- ◆ The implementation of an environmental policy to manage our engineering activities effects and to reduce our waste;
- ◆ The development of an effective awareness on HSSE matters thanks to internal communication;
- ◆ The acknowledgement of our clients' expectations on HSSE matters.

To meet these objectives, I will observe, during the annual management review, the effectiveness of the continuous improvement actions and the common endeavor to achieve the annual stated objectives. It will also be an opportunity for us to implement new targets in order to make our HSSE management system comply with our company improvement.

The HSSE Manager, under my supervision, is entitled to implement the HSSE policy and to manage its continuous improvement.

Although creating a safe, secure, healthy and environmentally friendly workplace begins with the leadership team, it involves every employee. We need to work together to achieve our common goals.

Our HSSE system efficiency is a main requirement for PRINCIPIA continuous improvement and our future successes will essentially depend on our active adherence and involvement to our HS SE policy.

La Ciotat, April 25<sup>th</sup>, 2013

**Benoit VALLETEAU DE MOULLIAC**  
**President**

#### **ARTICLE 1:**

PRINCIPIA considers people security, safety, health protection and respect of the environment as top priorities.

#### **ARTICLE 2:**

PRINCIPIA is committed to comply with laws and regulations applicable and in line with its business activities.

#### **ARTICLE 3:**

PRINCIPIA will select its industrial and business partners taking their commitment to Health, Security, Safety and Environment into consideration.

#### **ARTICLE 4:**

PRINCIPIA implements an HSSE system in order to guarantee people safety, improved working conditions and environment protection.

#### **ARTICLE 5:**

PRINCIPIA ensures the security and safety of its staff but also of its visitors and of external third parties.

#### **ARTICLE 6:**

Emergency procedures will be implemented where required in order to respond effectively in the event of accidents. These procedures will be periodically reviewed and tested.

#### **ARTICLE 7:**

PRINCIPIA will endeavor to manage natural resources in a responsible way, to preserve biodiversity for future generations.

#### **ARTICLE 8:**

PRINCIPIA raises the awareness among its employees to adopt simple daily gestures to reduce the energy consumption.

#### **ARTICLE 9:**

PRINCIPIA involves all employees in the HSSE process and encourages internal communication on HSSE related topics (feedback of injuries, meetings, forms).

#### **ARTICLE 10:**

PRINCIPIA measures the effectiveness of its current HSSE actions and defines, at least once a year, news targets and actions in order to continuously improve its HSSE system.